

MUSIC AND ARTS FESTIVAL

16-18 AUGUST 2024 STRADBALLY HALL, CO.LAOIS, IRELAND

VOLUNTEER AGREEMENT CONDITIONS OF VOLUNTEERING

- 1. You will be volunteering as a member of the Electric Picnic Volunteer Team from Monday 12th August Monday 19th August 2024
- 2. Live event volunteers are required to arrive on site for registration, site walk and a briefing on **Thursday 15th August** time and location will be sent to you in advance of the festival.
- **3.** You will be accountable to the Volunteer Management Team, Team Leaders, Zone Managers, the Licensing Office and Event Controllers or deputies.
- **4.** Shifts will be arranged onsite with your Volunteer Management Team. Please ensure that you sign in at the start of your shift and out at the end.
- 5. Crew passes remain the property of Festival Republic and must be surrendered upon request.
- **6.** Any attempt to pass on or sell to a third party will result in your immediate removal from the site.
- 7. In the event of your pass being lost or stolen, you understand that you may have to pay the cost of a new pass.
- **8.** You are required to report for your shift on time and, unless authorised in advance, must complete all your allocated shifts. (Please ensure you check your next day's shifts with the Volunteer Management Team, or your Team Leader).
- 9. A dedicated camping area will be allocated for the Volunteers in the Staff Campsite. You must provide your own camping equipment.
- 10. No pets are allowed on the Festival site.
- 11. Meals will be provided by the Volunteer Management.
- 12. You will be expected to report for duty at least 20 minutes prior to the start of your shift.
- 13. Warm clothing may be required especially for evening and night shifts.
- 14. As a member of the Volunteer Team you represent the Festival. Rudeness, abusive, anti-social, aggressive or dangerous behaviour towards members of the public or other staff will not be tolerated and will result in eviction from site. Should you feel you have been the victim of any of the above, please inform the Volunteer Coordinator as soon as possible. You have the right to work without fear or threat.
- **15.** You understand that consumption of alcohol during a shift or arriving to start a shift under the influence of alcohol or drugs is not permitted.
- 16. You will ensure that you will not leave any rubbish on the campsite when you leave site.
- 17. No expenses incurred such as travel, food or accommodation will be paid.
- **18.** Volunteers are expected to make their own way to and from Stradbally. Train & bus information will be provided, and you are permitted to park in the Staff carpark.
- 19. Festival Republic will not be held responsible for lost, damaged or stolen belongings.
- 20. You agree to abide by the general terms and conditions of the event licence (viewable in full here: Electric Picnic General Terms & Conditions